



**EAGLE INDUSTRIES INC.**

**EAGLE INDUSTRIES, INC.**  
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In response to the written violation MI-ROP-N7578-2017a, General Conditions 20 and 23.

Per violation, Eagle Industries failed to submit the Semi Annual and Annual Renewable Operating Permit Report Certification for the following periods:

January 2020 – June 2020

July 2020 – December 2020

January 2021 – June 2021

**Explanation of Causes:**

During this period, Eagle Industries as many other companies suffered a severe downturn due to COVID-19 with the loss of most employees due to the restrictions set forth by the State of Michigan. During this time, those employees who were directly affiliated with all the Environmental policies were furloughed.

As Eagle Industries started to slowly resume business, few employees came back to work but those who were managing and implementing the environment policies decided at that time not to return. At that time, other employees worked and tried to learn all of Eagle's environmental policies and critical dates to be met but overlooked the Renewable Operating Permit Report Certifications.

Violation is not ongoing following closure of this report

**Actions Taken:**

Reviewed all applicable emission forms and VOC documentations. During our review, we have concluded with all our documentations, we have been and continue to be in compliance with all emission limits required by the ROP during the period in question.

Completed and submitted the 3 compliance submissions for the periods in question.

**Actions Taken To Prevent Recurrence:**

Added the compliance certification submission to our internal monthly scorecard which is reviewed on a monthly basis by our leadership team.

Sincerely:

Michael O'Brien  
Eagle Industries

